

Safeguarding Actions 2026-27

Action required	Links to NSPCC checklist	Comment	Timescale
Policy standard criteria			
Complete annual review of policy and guidance.	1.1, 1.2 & 1.5 1.3		Jan-Mar 2027
Ensure publication of updated policy on the website, Better Impact and our intranet, the HUB.			Post April Resources Committee
The policy is approved and endorsed by the relevant Authority Committee	1.4		Apr 2027
Procedures and systems			
Review and explores ways to improve signposting to parent/carers to the policy on website.	2.1		Sep 2026
Review DSO/DDSO arrangements and membership of Safeguarding Working Group following changes to the organisation structure.	2.4		Jun 2026
Prevention			
Complete audit of posts/roles requiring DBS checks.	3.2	Next audit due 2028/29	2028/29
Design and distribution of new posters across our properties.	3.3		Sep 2026
Conduct and behaviour/equality and inclusion			
Ensure disciplinary and grievance policies are linked.	4.3		Mar 27
Communication			

Explore improvements to career landing page to include information on commitment to safeguarding.	5.1		Mar 2027
Ensure relevant contact details both internally and externally are readily available and included on new posters	5.2, 5.3		Sep 2026
Agree process for feeding comments from evaluation sheets into the SWG following organisation changes.	5.4		Sep 2026
Education and training			
Assess and implement mechanism for ensuring induction training is completed for staff and members.	6.1		Dec 2026
Establish need for classroom training for staff or volunteers working with children or vulnerable adults eg. <i>Safeguarding in Practice</i>	6.2		Mar 2027
Identify any new staff responsible for recruiting and selecting staff and volunteers and ensure training and guidance on safe recruitment practice is provided.	6.3	New staff only (refreshed every 3 years)	Refreshers due 2028/29
Access to advice and support			
Consider two versions of posters created, one version in easy read for children and vulnerable adults.	7.1		Sep 2026
Implementation, monitoring and evaluation			
Review and implement new processes for monitoring compliance with regard to safeguarding in recruitment and selection processes with HR Team.	8.5		Mar 2027

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